



State Workforce Development Board (SWDB) Meeting

October 7, 2026



Welcome, Call to Order, and Roll Call

Natalie Carroll, SWDB Chair

SWDB Business

Approval of Minutes
Future Meeting Dates

Natalie Carroll, SWDB Chair

Future Meeting Dates



2027 Proposed Wednesday Meeting Dates

February 17, 2027

May 19, 2027

August 18, 2027

October 20, 2027



Member availability and attendance updates should be communicated to the SWDB Director.

Board Officers and Executive Committee

Vice Chair Appointment
Executive Committee Appointments

Natalie Carroll, SWDB Chair

WIOA State Plan Overview, Development, and Project Plan

State Plan Lifecycle
State Plan Components
State Plan Development Schedule and Progress

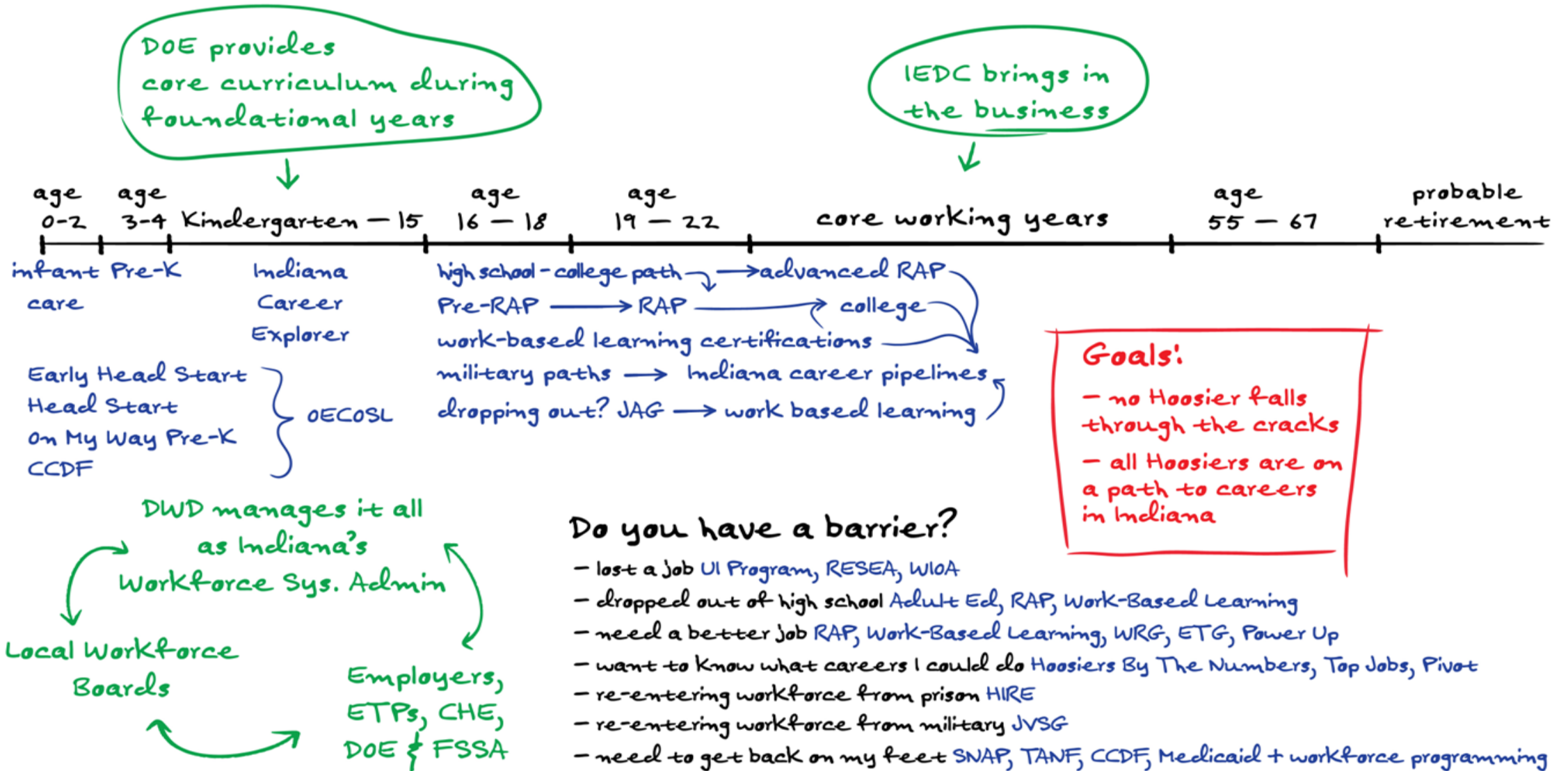
Jacob Harkin, SWDB Director

2028-2031 WIOA Combined State Plan Timeline

2027					2028					2029
Tasks	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Tasks	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Year
Data & Gap Analysis	Economic Data: Analyze current/emerging industries and specific employer demands.				Stakeholder Engagement & Public Review	Development of Plan (Cont.)				
	Workforce Data: Evaluate labor pool demographics, skills, and educational gaps.					Public Comment: Publish the combined draft for a mandatory 30-day feedback window.				
Strategy Formulation & Alignment			Governor’s Vision: Set overarching strategic workforce goals.		Federal Submission & Approval	Revisions: Integrate community, business, and local board input into the final draft.				
			Federal Alignment: Ensuring goals and vision align with federal priorities.			Sign-Off: Final state approval and authorization.				
					Implementation & Mid-Cycle Updates	Joint Federal Review: Submit to the WIOA Portal for a 90-day review by the DOL and ED.				
			Operational Unity: Align the Six core WIOA programs with selected partner programs (e.g., Perkins CTE, TANF) to remove service silos.						Rollout (Years 1–4): Deploy strategy to guide local and regional plans.	
			Development of Plan: Convening of Workforce Partners						2-Year Modification: Execute a mandatory mid-cycle update to adjust for economic shifts.	
Other Topics and Matters as Necessary										

Workforce Continuum and Funding Priorities

Kate Shelby, DWD Commissioner



2028-2031 WIOA Combined State Plan Components

WIOA State Plan	Information Review	SWDB Strategic Feedback
Strategic Elements (The "Why") (2027 1st, 2nd, and 3rd Quarters)	Economic Analysis – Current/emerging industries, growth projections, and employer demands. Workforce Analysis – Labor pool demographics, employment stats, and skill/education gaps. Vision & Goals – The Governor's strategic goals for the state's workforce and education pipeline.	Insight and perspective from both their region and in-demand industry on current and future talent demand needs.
Operational Elements (The "How") (2027 3rd Quarter)	Implementation Strategy – How will the state align service delivery across American Job Centers. State Governance – The structure, policies, and roles of the State Workforce Development Board. Fund Distribution – Methodologies for allocating federal funds to local areas and regions.	Strategic ideas and standards for implementation of the operational elements of the WIOA State Plan to meet the Governor's vision and goals.
Program-Specific Requirements (The "Who") (2027 4th Quarter)	Six Core Programs – Detailed operational strategies for Adult, Dislocated Worker, Youth, Adult Education, Wagner-Peyser, and Vocational Rehab. Combined Partner Programs – Custom sections for the state's chosen partner programs (e.g., TANF, SNAP E&T, Perkins V). Performance Targets – Jointly negotiated state performance metrics and assurances.	Insight and perspective from their regions and in-demand industries to assist with statewide planning and system alignment across programs in the Combined State Plan.
The operations, staffing, funding, grants, and system implementation will be handled by assigned State Agencies.		



Thank You!

Questions?

Submit via:

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Mail: IN Department of Workforce Development

ATTN: PAO Department, Jacob Harkin

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Mon – Fri, 8:30AM - 5:00PM EST

